Connecting with Employers

Digital Credentials Roundtable
Presenters

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Badge Overview
Not Everyone Needs A College Degree To Be Successful
But they do need training

- Academic short courses of one credit hour or less that are designed for working professionals
- Allow students to demonstrate knowledge, skills and competencies
- Online and self-paced
- Students can begin a badge anytime before the 60th day of the semester.
- Badge course work must be completed in the semester in which it was started.
- Badges are graded BG (Badge Granted) or NBG (No Badge Granted)
- Students must achieve a minimum of 80% on all assignments and/or projects to awarded a badge.
Badges are not “Dumbed Down Education”

- Digital recognition that can be shared on social media or like to a smart resume.
- Academic credit which is part of their official WSU transcript.
- Badge must meet all requirements of the Higher Learning Commission as well as any College or Departmental accreditation requirements.
- Contact hours for re-licensure of individuals with professional licenses.
A CHANGE OF DIRECTION
Direct Support Professional Badge Series
Addressing a Workforce Need

- Fastest growing occupation in the US
- No formal educational pathway or recognition
- Varying training standards for current DSPs
- Hindered public recognition and appreciation
Badges that have Value

Recognition and Accreditation

- Developed a series of skill and competency-based badge courses to provide the training and recognition that was needed
- Foundational curricula is the DSPaths program out of Ohio which is accredited by National Association of Direct Support Professionals
- WSU DSP badges have received provisional accreditation by NADSP
- WSU DSP badges provide students a basic knowledge of the skills required to become a Direct Support Professional
- Curriculum has been validated by Human Resources professionals and hiring managers involved in the recruitment, hiring and retention of DSP’s
DSP Basic Certification
Badges 1 & 2

DSP Certificate of Initial Proficiency
DSP Basic Certification + Badges 3 & 4

DSP Certificate of Advanced Proficiency
DSP Certificate of Initial Proficiency + Badges 5-8
About NKU Micro-Credentials

https://www.nku.edu/microcredentials.html

Micro-credentials are “mini-certificates” in a specific topic area that demonstrate an individual’s achievement in a particular skill or set of skills.

Micro-credentials meet a need for those looking for ways to demonstrate mastery of new skills to employers, to secure a job, and/or for professional advancement.

Micro-credential categories are undergraduate, graduate, and professional.

To earn a micro-credential, one would complete 2-4 courses.

An undergraduate or graduate micro-credential is shown on a student’s record as a program of study.

Earners receive a digital credential via Credly.
Digital Credentials
Creating a New Micro-Credential
https://www.nku.edu/microcredentials/proposal.html

Micro-credentials are designed to be accessible to external learners as well as current students.

Micro-credential creation starts with a faculty-generated proposal, which is reviewed by a committee of faculty and staff.

A proposal addresses audience, learning outcomes, justification for course selection, assessment, and “stackability.”

Requirements include:

- No enforced prerequisites or corequisites
- Instructor agreement
- Frequent course offerings
- Letter of support from a prospective employer
- Administrative approval
Digital Credentials
https://www.credly.com/organizations/northern-kentucky-university/badges

Trauma-Focused Care Micro-Credential

Issued by Northern Kentucky University

The earner of this micro-credential understands the connection between trauma and its biological and behavioral implications of human development. The earner is familiar with the trauma-informed care model and understands applications for both individual level and agency settings. The earner can identify and implement therapeutic treatment and intervention skills based upon the evidence-based practice model of Trauma-Focused Cognitive Behavioral Therapy.

Learn more

Skills

- Human Development
- Therapeutic Treatment
- Trauma-focused Care
- Trauma-informed Care

Earning Criteria

- Complete these courses: SWK 684 Specific Skills and Trauma-Focused Practice I and SWK 685 Specific Skills and Trauma-Focused Practice II.