

Failure to Reflect is Failure to Progress: Uncovering the Superpowers of Comprehensive Learner Record (CLR)



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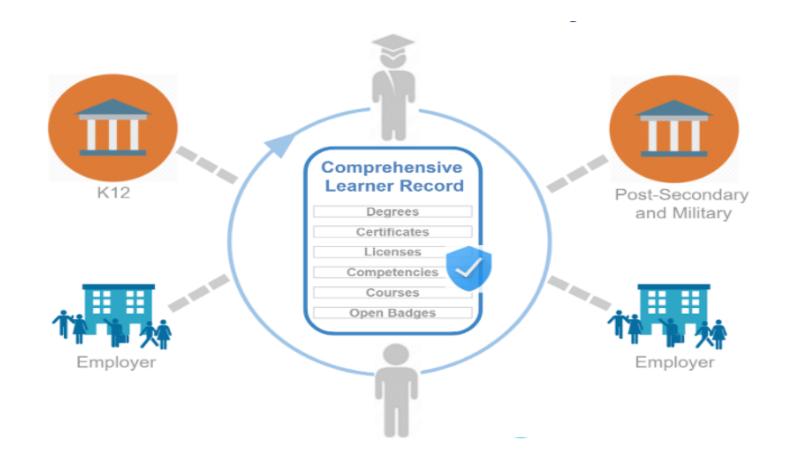


Learning Outcomes of Today's Session

- Discover how Comprehensive Learner Record (CLR) can transform your institution to a student-ready college
- Determine how the value of CLR can overcome the obstacles to implementing it at your institution
- Discuss strategies to overcoming challenges in engaging university stakeholders in using CLR as part of their assessment of lifelong learning



Digital Credentials Ecosystem





CLR Design Principles

Comprehensive

Learner Record

Degrees

Certificates
Licenses
Competencies

Courses Open Badges

Transparent

Based on shared open standards

Relevant

Carries meaning in education and employment

Portable

Useful for a wide variety of purposes

Secure

Protected against unauthorized access

Equitable

Enabling economic and social mobility

Verifiable

Digitally confirmed to be active and authentic

Interoperable

Machine readable, exchangeable, actionable

Private

Access limited by the learner





Comprehensive Learner Record (CLR) Model

What are meaningful experiences to share?

What kinds of evidence of learning are generated?

What audiences are/would be interested in these experiences?



AEFIS is an all-in-one platform with integrated solutions that work together.





AEFIS Solutions



Curriculum Mapping + Outcomes Alignment



Course + Syllabus Management



Outcomes Assessment + Evidence Collection



Course Evaluation + Feedback



Outcomes Transcript + Competency Portfolio [CLR]



Faculty Activity
+ Curriculum Vitae



Strategic Planning + Data Collection



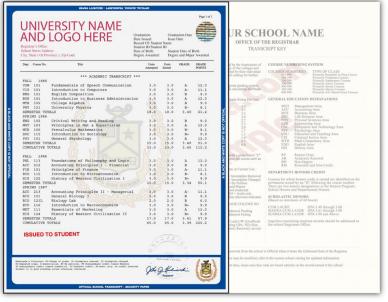
Accreditation Reporting + Self Study



"Transcripts are a viable artifact – but they are reports for academics because they know their university programs. Yet, a third party does not understand it and the titles to courses are not clear."



Thomas Black
University Registrar & Assistant Provost,
Johns Hopkins University





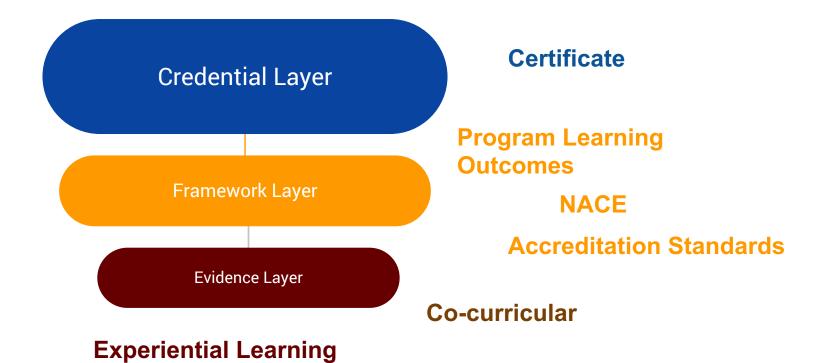
CLR in Layers

Degree

Competencies

Institutional Outcomes

Courses

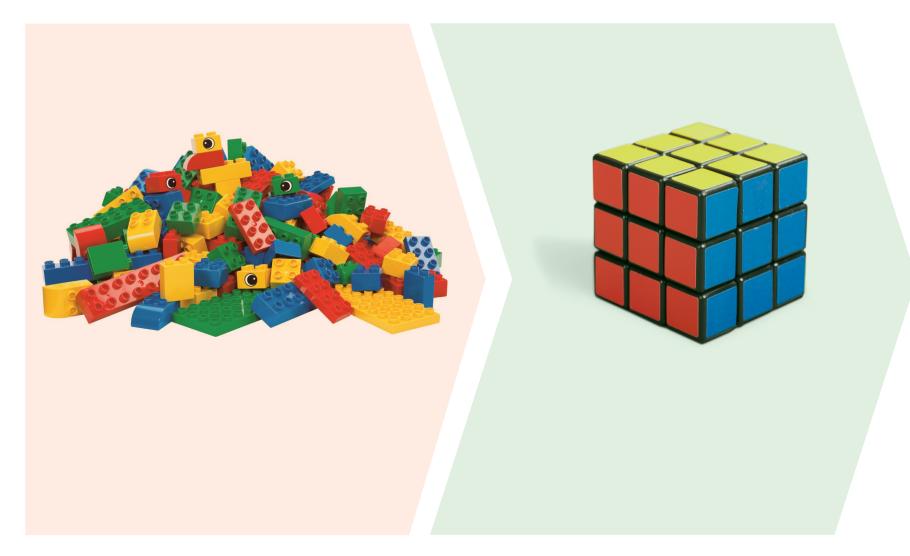




Dr. Tom GreenAssociate Executive Director,
AACRAO



Piecing together Layers





Inside CLR...

The AACRAO Comprehensive Learner Record (CLR) Data Integrations Workgroup (2018) has identified the following information as components that could comprise a CLR:

- ⇒ Student academic record
- ⇒ Learning outcomes (also called skills, competencies, etc.)
- ⇒ Learner artifacts (dissertations, thesis, certificates, work product, etc.)
- ⇒ Student employment history (and associated evidence of work performance)
- ⇒ Student activities (role, responsibility, accomplishments, etc.)
- ⇒ Internships ⇒ Research activities ⇒ Portfolios ⇒ Study Abroad
- ⇒ Service learning projects, civic engagements, honors activities
- ⇒ Licensures and certifications ⇒ Volunteer activities (role, responsibility, contributions)





AEFIS Academic Value Chain for Student Success **Ecareer Platforms**

(Handshake)

- Other Institutions
- **■Licensure Requirements**
- Personal Skills Wallets
- Social Media (LinkedIn)





OneRoster® & LIS / EduAPI



CASE®

LTI® & LTI Advantage®

Caliper **Analytics**®

LMS

AEFIS Platform

Academic Catalogs



SiS

Courses

Traditional & On-line Courses



Co-curricular

Educational Experiences Outside Courses



Digital

Credentials



Outcomes

ILOs, PLOs, CLOs, Skills,



Rubrics

AAC&U & Custom

Programs

Program Mapping & Alignment



■Hierarchical Organization + Top-down and Bottom-up

■Workflows + Dynamic Forms + Approval Processes

■Versioning + Change Management















- **■**Personal Experiences
- **■**Prior Learning
- **■Licensure / Exams**
- **■Other Institutions**
- **■Life Credits**

Academic Experiences Comprehensive **Learner Record (CLR)**

Syllabus 3.0

Program Aligned Syllabus

Authentic Assessment for Learning

Direct Assessment







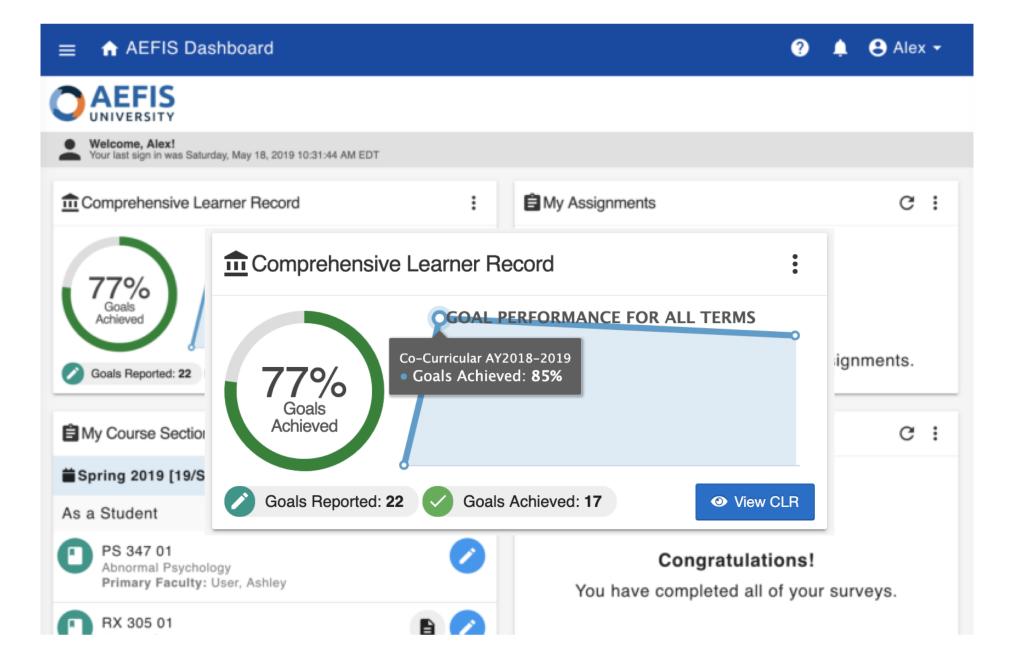
Lifelong Learning



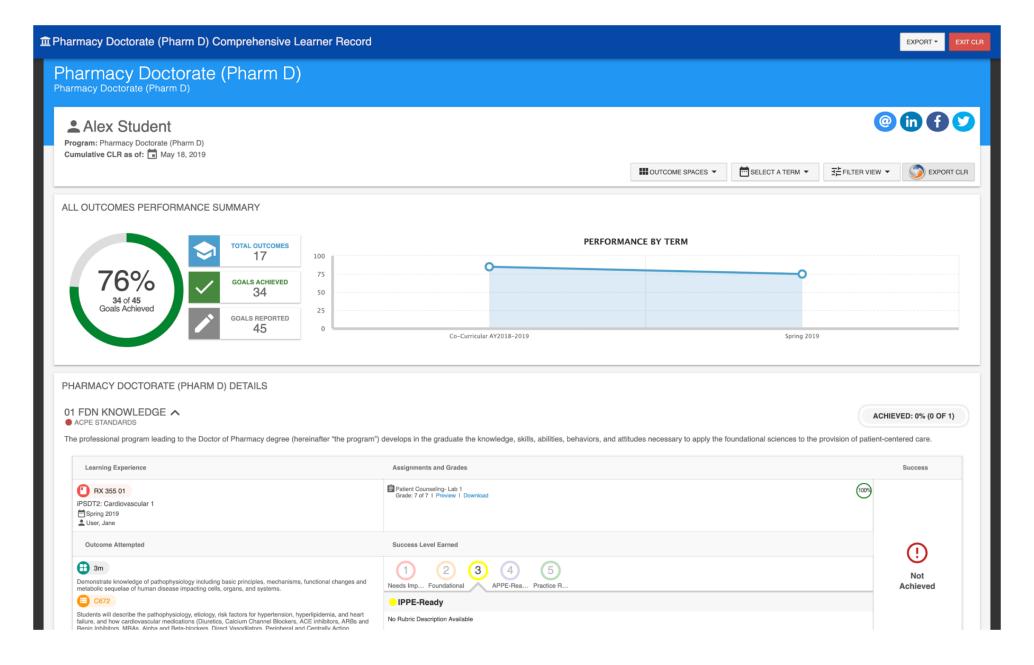




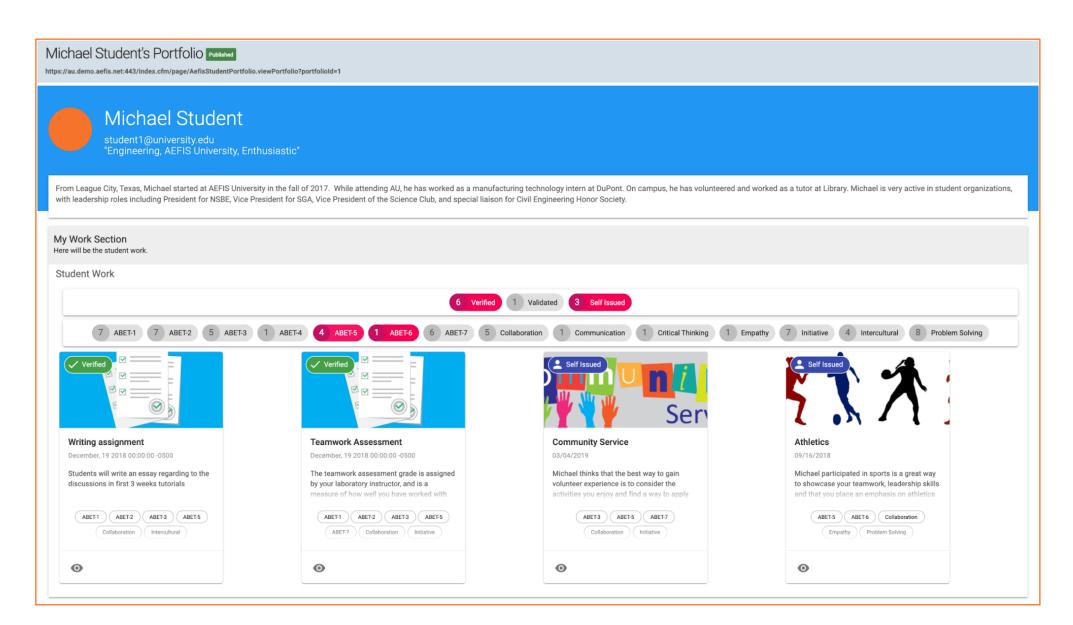
Advising + Retention













Approach to Learning Experiences

Curricular

- Structured
- Received from SIS or Other Campus System
- Based on CurriculumDesign and Alignment
- Issued based on Authentic Assessment
- Validated by Instructor



Co-curricular

- Structured
- Managed in AEFIS or Received from SiS
- Based on CurriculumDesign and Alignment
- Issued using on Authentic Assessment
- Validated by Instructor



Extra Curricular

- **■** Unstructured
- Managed in AEFIS
- Flexible Outcome Mapping
- Issued by Student
- Optional validation by Instructor, Advisor, Other
- Optional Prior Learning and Life Credits Recognition





Learning Outcomes Communication Continuum

Compliance posting of outcomes & select (favorable) results

More tailored posting of outcomes, by program/major experience & results for different audiences

Nuanced, tailored framework for communicating outcomes, improvements, in comprehensive, student-focused, culturally responsive way.

Oversharing of easy to measure outcomes & results, just to do something

More complete picture of all of the places learning occurs, posting outcomes in student affairs/services & results for different audiences



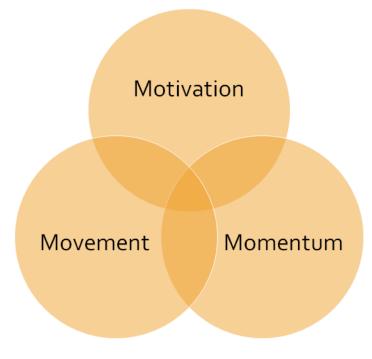
National Learning Outcomes Assessment (NILOA)





Dr. Susan Donat
Director of Curriculum & Assistant
Director of Assessment,
Messiah College

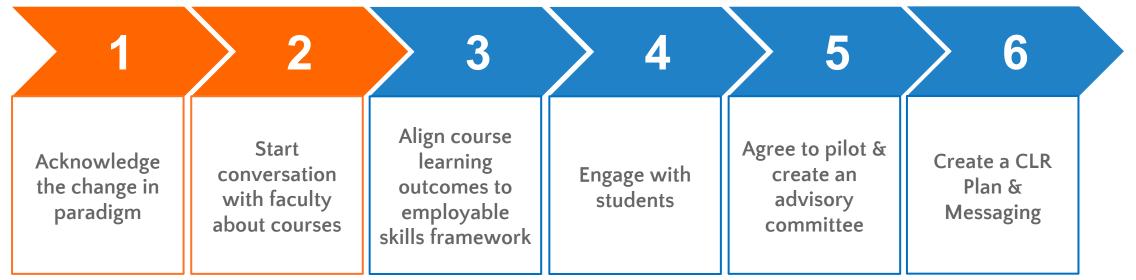
- Applied and Liberal Arts
- Undergraduate:
 - o 2,545 students
 - 90 undergraduate majors
- Graduate
 - 837 graduate students
 - 9 master's programs; 2 doctoral programs



Model of Leadership for Sustained Change Donat & Wilkins, 2018

CLR Best Practice Continuum



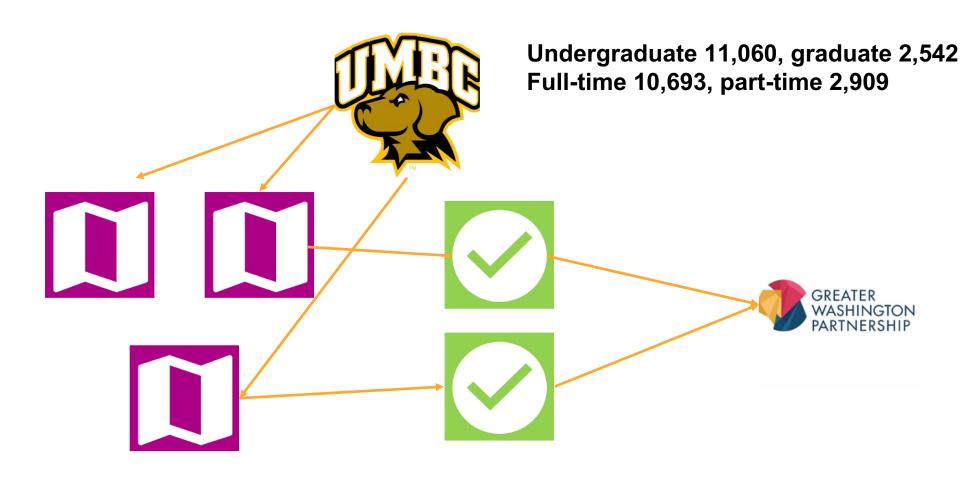


"There's got to be a real education and awareness program that goes along with these initiatives so people understand the how, the why the so what."



Dr. Sherri BraxtonSenior Director of Institutional Technology,
University of Maryland Baltimore Campus

Engaging Faculty in the Shift



What are your next steps?

How can you shift the paradigm of learning at your institution to make learning more visible for students, faculty, administrators and employers?



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